

## Congress Proposal for Agreed Collective Way Forward in the Classroom Assistants Dispute

1. Parties to this agreement are NIPSA, GMB, UNISON and the TGWU Section of UNITE..
2. NIPSA will consult urgently on the suspension of its industrial action while engaging in a ballot of its membership on the employers offer on the classroom assistants dispute. This ballot will be finalised in four working weeks commencing Monday December 3<sup>rd</sup>
3. At the JNC meeting on November 30<sup>th</sup> all the trade unions will forgo a decision on a new collective agreement pending the outcome of the NIPSA ballot result or the reconvening of the JNC.
- ④ 4. In deference to the democratic wishes of Unison and GMB members the employer body will be requested to immediately commence the implementation and pay out in recognition that both unions membership have accepted the offer.
5. The parties to this agreement undertake to ensure that there will be no further attacks on the other parties to this agreement. All offensive materials will be removed forthwith from organisations websites and publications.
6. No further activity designed to embarrass or undermine any of the parties policies will take place inclusive of calling for public enquiries, membership lists etc
7. This is a registered agreement between the parties under the constitutional arrangements of ICTU. Congress will if necessary hold a party who breaches this agreement accountable.
8. Any press comment or statement in regard to this agreement will come from ICTU only